



Health and Safety Policy

Daiken New Zealand Limited is committed to, and recognises its duty of care for the health and safety to its employees, contractors and visitors and to the elimination of work related illness and injury.

Our Value Statement

WORKING SAFELY TOGETHER – IT'S GOOD BUSINESS

Guiding Principles

The building principles for health and safety are that we will:

1. Identify, understand and effectively manage risks in our business;
2. Use common tools, resources, training and systems;
3. Build safety leadership and capability at all levels;
4. Use relevant measures to drive progress, and
5. Without exception, all be held accountable.

Specific Accountabilities

- Each manager and supervisor shall;
- Understand their specific health and safety responsibilities;
- Ensure compliance with relevant health and safety legislative and corporate standards;
- Establish measurable objectives and plans;
- Provide appropriate resources and measurement systems to ensure health and safety performance is continuously improved;
- Consult with employee and their representatives to ensure they are involved in decisions that may impact on their health and safety;
- Communicate health and safety information to all employees, contractors and visitors to the workplace;
- Accurately report all workplace incidents and injuries, and
- Support injured employees in their recovery and return to work.

Each employee shall:

- Report all incidents, hazards and near misses
- Abide by all site safety rules, and
- Work in a manner that is safe and without risk to themselves or others.

This Policy shall be consistent with other relevant Daiken policies and provides direction for Health and Safety management procedures and systems.

Dr. Yasuo Yoshida
Managing Director
2 February 2009

Takeshi Nagata
Senior Executive Director